PLEASE NOTE: It is your sole responsibility to review and understand your employer's policies regarding your eligibility to participate in trade promotions. If you are participating in violation of your employer's policies, you may be disqualified from entering or receiving awards. Microsoft disclaims any and all liability or responsibility for disputes arising between an employee and their employer related to this matter, and awards will only be awarded in compliance with the employer's policies.

GOVERNMENT EMPLOYEES: Microsoft is committed to complying with government gift and ethics rules and therefore government employees are not eligible without advance approval from Microsoft. Microsoft will consider entries from government and state-owned entities enrolled in the Microsoft Partner Network on a case-by-case basis, please email potyasup@microsoft.com.

This Contest is hosted in the United States, and entry information is collected on computers in the United States. This Contest will be governed by the laws of the State of Washington, and you consent to the exclusive jurisdiction and venue of the courts of the State of Washington for any disputes arising out of this Contest.

If you do not agree with this provision and these official rules, please do not enter this contest.

COMMON TERMS USED IN THESE RULES:

These are the official rules that govern how the 2022 Microsoft Partner of the Year Awards program contest promotion will operate (“Contest”).

In these rules, “we,” “our,” and “us” refer to Microsoft Corporation, the sponsor of this contest. "You" and “Company” refers to an eligible contest entrant.

CONTEST DESCRIPTION:

This is a skill-based contest.

The object of this contest is to recognize the best solution(s). For purposes of this contest, "solution" means a product application or implementation that: (i) uses the most recent versions of Microsoft technologies; and (ii) alleviates customer pain or solves a related business problem.

Partners will be asked to describe their successful implementation of a solution for a specific customer and show how the solution added business value. For purposes of this contest, each "solution" you create will be called an “entry”. All eligible entries received will be judged using the criteria described below to determine the winners of the awards described below.

NOTE: If your customer has any proprietary rights in and to the solution you submit, as a condition of being named a winner in this contest, your customer must be willing and able to grant to you and Microsoft the right and permission to feature and otherwise describe the solution in a case study and to use the case study for promotional, editorial, demonstration or any other related purposes. If your customer is not willing to and/or is unable to grant such permission, then you should not enter the solution in this contest.

WHAT ARE THE START AND END DATES?

The 2022 Microsoft Partner of the Year Awards starts February 3, 2022 and ends at 6:00 P.M. Pacific time on April 5, 2022 (“entry period”). Please note that this date is subject to change, and any updates will be communicated accordingly.
CAN I ENTER?

You are eligible to enter this contest if you meet the following requirements at time entry:

- **You are** a company actively enrolled in the Microsoft Partner Network, or as it was previously known, the Microsoft Partner Program (MSPP) with a valid ID; and gold level achieved in a cloud competency (Cloud Platform, Cloud Productivity, Enterprise Mobility Management, Cloud Business Applications, Security, Small & Mid Market Cloud Solutions) by January 2022 and/or an ISV with a co-sell ready offer Microsoft Partner Network member; and
  - If you are 18 years of age or older, but are considered a minor in your place of residence, you should ask your parent’s or legal guardian’s permission prior to submitting an entry into this contest; **and**
- **You are NOT** a resident of any of the following countries: Cuba, Iran, North Korea, Sudan, and Syria; and
  - PLEASE NOTE: U.S. export regulations prohibit the export of goods and services to Cuba, Iran, North Korea, Sudan and Syria. Therefore, residents of these countries / regions are not eligible to participate.
- **You are NOT** an employee of Microsoft Corporation or an employee of a Microsoft subsidiary; and
- **You are NOT** involved in any part of the administration and execution of this contest; and
- **You are NOT** an immediate family (parent, sibling, spouse, or child) or household member of a Microsoft employee, an employee of a Microsoft subsidiary, or a person involved in any part of the administration and execution of this contest.

This contest is void outside the geographic area described above and wherever else prohibited by law.

WHAT CONSTITUTES AN ELIGIBLE ENTRY?

To be eligible for judging an entry must meet the following content / technical requirements:

- Submit entries using the 2022 Microsoft Partner of the Year Award submission application tool.
- Submit entries in the English language [Please note that the solution may be developed in any language but the entry itself must be submitted in the English language].
- Solution must have at least one commercial customer and the solution must have demonstrated market success/growth within 12 months.
- Solution must be developed primarily using Microsoft software and/or hardware.

While some of the contest award categories are open to all entrants without restriction, many category awards may include more strict entry requirements, including the earning of pre-requisite Microsoft competencies. A small set of awards have exceptions to the general competency requirements and will allow submissions based on unique criteria for that industry or field. Entrants can view complete awards descriptions and eligibility criteria in the Awards Guidelines. A small set of awards are not included in the partner nomination process. All partners that are eligible for these awards will be considered. Answers provided in the 2022 Microsoft Partner of the Year Award submission application tool remain confidential and are not made public without the partner’s consent.

In addition:

- your entry must be your own original work; **and**
- you must have obtained any and all consents, approvals or licenses required for you to submit your entry; **and**
- your entry must not otherwise violate the rights of any other person or company by using their trademarks, music, logos, names or images without their express written consent.

Entries may **NOT** contain, as determined by us, in our sole and absolute discretion, any content that:
• is sexually explicit, unnecessarily violent or derogatory of any ethnic, racial, gender, religious, professional or age group; profane or pornographic;
• promotes alcohol, illegal drugs, tobacco, firearms/weapons (or the use of any of the foregoing) or a particular political agenda;
• is obscene or offensive;
• defames, misrepresents or contains disparaging remarks about other people or companies;
• communicates messages or images inconsistent with the positive images and/or good will to which we wish to associate; and/or violates any law;

We reserve the right to reject any entry, in our sole and absolute discretion, that we determine does not meet the above criteria.

HOW WILL MY ENTRY BE POTENTIALLY USED?

Other than what is set forth below, we are not claiming any ownership rights to your entry. However, by submitting your entry, you:

• are granting us an irrevocable, royalty-free, worldwide right and license to: (i) use, review, assess, test and otherwise analyze your entry and all its content in connection with this Contest; and (ii) feature your company, employees, entry and all content in connection with marketing, sale, or promotion activities (including but not limited to internal and external meetings, conference presentations, tradeshows, marketing and advertising materials, and screen shots in press releases) in all media (now known or later developed). We may contact you for additional permissions related to your entry, if you have opted in (during the submission process) to hear more about inclusion of your entry and all its content in other Microsoft led activities.

• agree to sign any necessary documentation that may be required for us and our designees to make use of the rights you granted above;

• understand and acknowledge that Microsoft may have developed or commissioned materials similar or identical to your submission and you waive any claims you may have resulting from any similarities to your entry;

• understand that we cannot control the incoming information you will disclose to our representatives in the course of entering, or what our representatives will remember about your entry. You also understand that we will not restrict work assignments of representatives who have had access to your entry. By entering this Contest, you agree that use of information in our representatives’ unaided memories in the development or deployment of our products or services does not create liability for us under this agreement or copyright or trade secret law;

• understand that you will not receive any compensation or credit for use of your entry, other than what is described in these official rules.

• understand and acknowledge that by submitting a nomination for the Microsoft Partner of the Year Awards program, this nomination may also be eligible for other awards facilitated by local country or region Microsoft programs. The Microsoft Partner of the Year Awards program is not affiliated with or responsible for local Microsoft country or region award programs.

Please note that following the end of this contest the details of your entry may be posted on a website for viewing by visitors to that website. We are not responsible for any unauthorized use of your entry by visitors to this website. While we reserve these rights, we are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

If you do not want to grant us these rights to your entry, please do not enter this contest.

HOW DO I ENTER?
In order to participate in this contest, you must go to the contest web site at https://aka.ms/POTYA and complete and submit the online entry form, including submission of your entry, as instructed.

You may submit more than one entry in any category, and you may be chosen as a finalist and/or winner in more than one category.

We are not responsible for entries that we do not receive for any reason, or for entries that we receive but are not decipherable for any reason.

We will automatically disqualify:

- Any incomplete or illegible entry; and
- Any entries that we receive from you that are in excess of the entry limit described above.

**FINALIST AND WINNER DETERMINATION AND AWARDS**

On or around the close of the entry period, a panel of judges will review all eligible entries received and select up to three runner-up finalists for global awards and one winner for each of the contest awards described below based upon the judging criteria described below within each of the award specific guidelines. See 2022 Microsoft Partner of the Year Awards guidelines document posted on https://aka.ms/POTYA. Finalists and winners will be contacted in June 2022 to the e-mail address, the phone number, or mailing address (if any) provided at time of entry and must agree at that time to participate in the awards program. We will make three (3) attempts to contact each finalist and winner to confirm their participation. If we are unable to make contact in three (3) attempts, we will notify the next runner-up finalist and give that company the opportunity to verify their participation. PLEASE NOTE that agreeing to participate as a finalist or winner does not mean that you are required to attend the Microsoft Inspire conference in person.

Finalists, winners, and their guests who choose to attend the Microsoft Inspire conference in person are responsible for all registration, travel and personal expenses associated with attending the event.

**CONTEST AWARDS**

The 2022 Microsoft Partner of the Year Awards are:

**Global awards:**
One (1) winner and award will be named for each of the awards.  
Up to three (3) runner-up finalists will be named for each of the global awards (excluding country/region partner of the year).

**Modern Work awards**
Apps & Solutions for Microsoft Teams  
Employee Experience  
Meetings, Calling & Devices for Microsoft Teams  
Modern Workplace for Frontline Workers  
Modern Workplace for SMB  
Project & Portfolio Management  
Device  
Device Partner Distributor/Reseller  
Surface Hub Reseller  
Surface PC Reseller

**Security awards**
Modern Endpoint Management  
Security  
Compliance
**Business Applications awards**
- Dynamics 365 Business Central
- Dynamics 365 Commerce
- Dynamics 365 Customer Insights & Marketing
- Dynamics 365 Customer Service & Field Service
- Dynamics 365 Sales
- Dynamics 365 Finance
- Dynamics 365 Supply Chain Management & Intelligent Order Management (IOM)
- Power Apps
- Power Automate
- Power BI

**Azure awards**
- AI
- Analytics
- Cloud Native App Development
- Internet of Things
- Migration to Azure
- Mixed Reality
- Modernizing Applications
- OSS on Azure
- Rising Azure Technology
- SAP on Azure

**Industry awards**
- Automotive, Mobility & Transportation
- Defense & Intelligence
- Education
- Energy & Sustainability
- Financial Services
- Government
- Healthcare & Life Sciences
- Manufacturing & Supply Chain
- Media & Communications
- Nonprofit
- Retail & Consumer Goods

**Business Excellence awards**
- Advisory Services
- Commercial Marketplace
- Customer Experience
- Global System Integrator (GSI)
- Global SI & Advisory Digital Transformation
- Global Independent Software Vendor (ISV)
- Indirect Provider
- Learning
- Microsoft for Startups
- Solution Assessments
- Operational Excellence

**Social Impact awards**
- Community Response
- Inclusion Changemaker
Sustainability Changemaker

Country/Region partner of the year awards

One (1) winner and award will be named for each participating country or region.

2022 Microsoft Partner of the Year Award benefits:

• Customized logos that allow you to showcase your company as an esteemed Microsoft partner.
• Custom public relations templates to help promote your award status (for both winners and finalists).
• Recognition collateral to help celebrate your success.
• Winners celebrated at Microsoft Inspire

WHAT OTHER CONDITIONS AM I AGREING TO BY ENTERING?

By clicking the “Accept Rules” button in the 2022 Microsoft Partner of the Year Awards tool submission process for submitting an entry, you hereby acknowledge and agree:

• To abide by these official rules; and

• To release and hold harmless Microsoft and its respective parents, subsidiaries, affiliates, employees and agents from any and all liability or any injury, loss or damage of any kind arising from or in connection with this contest, or any prize won; and

• That Microsoft’s decisions will be final and binding on all matters related to this contest; and

• That Microsoft may use your proper name and state/country of residence online and in print, or in any other media, in connection with this contest, without payment or compensation to you, except where prohibited by law.

• Finalists should be prepared to provide additional materials required for editorial or promotional purposes and to help promote the 2022 Microsoft Partner of the Year Awards program. Additional materials may include, but are not limited to, screen images, photographs of the development team, company logo (both on disk and a high-resolution printout), and video source.

WHAT LAWS GOVERN THE WAY THIS CONTEST IS EXECUTED AND ADMINISTRATED?

This contest will be governed by the laws of the State of Washington, and you consent to the exclusive jurisdiction and venue of the courts of the State of Washington for any disputes arising out of this contest.

WHAT IF SOMETHING UNEXPECTED HAPPENS AND THE CONTEST CAN’T RUN AS PLANNED?

If someone cheats, or a virus, bug, catastrophic event, or any other unforeseen or unexpected event that cannot be reasonably anticipated or controlled, (also referred to as force majeure) affects the fairness and / or integrity of this contest, we reserve the right to cancel, change or suspend this contest. This right is reserved whether the event is due to human or technical error. If a solution cannot be found to restore the integrity of the contest, we reserve the right to select winners from among all eligible entries received before we had to cancel, change or suspend the contest.

If you attempt to compromise the integrity or the legitimate operation of this contest by hacking or by cheating or committing fraud in ANY way, we may seek damages from you to the fullest extent permitted by law. Further, we may ban you from participating in any of our future contests, so please play fairly.
HOW CAN I FIND OUT WHO WON?

Entrants can find out who won by visiting https://aka.ms/POTYA, where the names of the contest winners will remain posted for 12 months after the official public announcement in July 2022.

WHO IS SPONSORING THIS CONTEST?

Microsoft Corporation
One Microsoft Way
Redmond, WA 98052
USA

Questions? Please email the 2022 Microsoft Partner of the Year Awards support team. Please allow two (2) business days for a response.